**Department of Public Administration**

**행정학과**

**Department Introduction**

The Department of Public Administration at Yeungnam University(Yeungdae) has provided a comprehensive program in the fundamental areas of the public administration as general theories of political science, law, and public administration including English language, computer-related techniques, research methodology, and police administration since 1963. Actually the department of public administration has been proud of being the paramount to teaching and research in the field of practice as well as theory in the public administration community in South Korea. We produced more than 2,000 alumni working public administration practitioners and academic professors throughout the Korean peninsula. Additionally we have offered Master degree and Ph.D in public administration programs since 1973 and produced more than 168 masters and 80 Ph.Ds. Apparently, those alumni organizations have leaded by the high ranking governmental officials and nationwide as well as local elected politicians mostly those who passed the Korean Advanced Governmental Entrance Examination.   
The undergraduate admission is so competitive, thus usually the 25-37% of applicants got their admissions. We, the Yeungnam public administration believe concretely that our department will continuously produce well educated and capable future public officials. .

**List of Faculty Members**

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| --- | --- | --- | --- | --- |
| **Position** | **Name** | **Education** | **Degree** | **Major** |
| Professor | Yul Kim | Ohio State University | Ph.D. | Research Method/Local Finance |
| Professor | Soon-yang Kim | Seoul National University England)LSE | Ph.D. | Welfare Administration and Policy/Bureaucracy |
| Professor | Hae Young Lee | Maryland of Maryland, Baltimore | Ph.D. | Policy Studies |
| Professor | Do Kyung Sung | Temple University | Ph.D. | Administrative Theory/ Quantitative Method |
| Professor | Hwan-Beom Lee | University of Southern California | Ph.D. | Organization Theory |
| Professor | Jun Ho Che | University of Southern California | Ph.D. | Public Management/ Urban Administration |
| Professor | Kwng-Jai Yun | Paris II University | Ph.D. | Comparative/Development Administration/ Budgeting |
| Professor | Gwang Soo Kang | Tokyo National University | Ph.D. | Local Administration |
| Professor | Sungsoo Hwang | University of Pittsburgh | Ph.D. | E-government/ Policy Analysis |
| Associate Professor | Sang-Chul Park | Florida State University | Ph.D. | Local Governance, Public Corporation |

**Course Description**

***Core Courses***

**인적자원관리론**

***HUMAN RESOURCE MANAGEMENT*** 3 credit

Human resource management (HRM) involves acquiring, developing, utilizing, appraising, retaining, and compensating employees in the public sector. It is the subject of extensive scientific study and practical applications for students, managers, and professionals. Bringing the theory and practice of HRM closer together, it covers traditional and contemporary HRM subject matters, in addition to future issues and challenges in the workplace. As an interesting blend of theory, research, and practice, it will be of great value to both academics and practitioners.

**재무행정세미나**

***SEMINAR IN PUBLIC FINANCE*** 3 credit

This course aims at comprehensive understanding on financial administration-basic theories on it, budgetary systems, and budgetary processes, etc. Increasing demands for the strengthening of international competitiveness of each country nowadays make it urgent for the Korean government to search for the ways of rational and effective management of limited national financial resources. Those aspects will be focused upon in this course.

**정책이론세미나**

***SEMINAR IN PUBLIC POLICY THEORY*** 3 credit

This course focuses on what government does, how and why they do it, and what the consequences are. The course aims to promote understanding of the general theory and practice of policy and examines on the background and development process of policy science and each element of a policy frameworks with particular emphasize on the policy process. Policymaking stages like agenda building, policy formulation and implementation, policy analysis and evaluation are covered.

**조직이론세미나**

***SEMINAR IN ORGANIZATION THEORY*** 3 credit

The purpose of this course is to examine the basic topics of organizational management based on the most prominent explanations and theories of organizations as political, social, and economic phenomena. This course emphasizes on learning the trend of organizational theories, concepts and approaches for understanding organizational structure, environment, decision making system, leadership style, and performance evaluation.

**지방행정세미나**

***SEMINAR IN LOCAL ADMINISTRATION*** 3 credit

This course focuses on understanding local government related issues such as local administration, integrated administration of a larger area, and regional development, and also current problems and issues of local autonomy in Korea through comparison and analysis with other countries' local administration systems. The course examines the current organization, operation, function, and state of affairs of local government and ways to improve them.

**행정이론세미나**

***SEMINAR IN PUBLIC ADMINISTRATION*** 3 credit

It deals with the intensive study on the relations between theory and practice on the public administration. And this course deals with a variety of theoretical and practical implications in administration and public affairs that Korean government and local administration have faced in both social divergence and divided values and attitudes.

**행정학연구 방법론** 3 credit

***METHODOLOGY IN PUBLIC ADMINISTRATION***

This course deals with overall social science research methodology and their underlying philosophical foundations. Topics that this course will cover include causality, measurement, experiments, quasi-experiments, survey design and research ethics.

**행정학연구분석론** 3 credit

***APPLIED STATISTICS FOR PUBLIC ADMINISTRATION***

This course is designed to provide students of public administration with an introduction to statistical concepts for modeling complex system, estimating the parameters of these models based on existing data, testing hypotheses about these systems, and forecasting. The focus of the course will be on the use of multivariate analysis, which is one of the primary tools for statistical modeling for purposes of policy analysis and program evaluation. The course will also emphasize the computational aspect as well as the interpretation of statistical applications to problems and policies in public affairs.

**개별연구(1)** 3 credit

***INDEPENDENT STUDY OF PUBLIC ADMINISTRATION (1)***

This course is offered to make it possible for degree seeking students to thoroughly investigate a topic related to their research activities.

**개별연구(2)** 3 credit

***INDEPENDENT STUDY OF PUBLIC ADMINISTRATION (2)***

***Research Grade Courses***

***RESEARCH GRADE IN MASTER DEGREE (1)***

***RESEARCH GRADE IN MASTER DEGREE (2)***

***RESEARCH GRADE IN MASTER DEGREE (3)***

***RESEARCH GRADE IN Ph.D. (1)***

***RESEARCH GRADE IN Ph.D. (2)***

***RESEARCH GRADE IN Ph.D. (3)***

***RESEARCH GRADE IN Ph.D. (4)***

***Elective Courses in Majors***

**Public Administration Major**

**거버넌스특강**

***SEMINAR IN GOVERNANCE THEORY*** 3 credit

The objective of this course is to examine underlying concepts and important issues in the field of governance. The class deals with issues such as government performance and responsiveness, innovations in government management, and the cooperative interrelationship between bureaucratic system and external entities like citizen society(customers), enterprise, and nonprofit sector.

**공공관리세미나**

***SEMINAR IN PUBLIC MANAGEMENT*** 3 credit

The public management perspective shaped by neo-classical economic principles, has subjected to critical questioning the size, roles and structures of public sectors. The aim of this course is to explore the possibilities of developing conceptual frameworks for analysis and practical applications of new ways of interaction between public sector and its performance in terms of management of public. This course will deal with issues such as the reform of the public sector, management decentralization in practice, contract out or privatization, and the new public management and policy transfer.

**공기업세미나**

***SEMINAR IN PUBLIC ENTERPRISES*** 3 credit

This subject teaches government owned and invested companies and enterprises focusing on the administrative system, auditing and controlling, investment decisions, performance and productivity, managing ability.

**관료제특강**

***GOVERNMENT BUREAUCRACY*** 3 credit

The course studies bureaucratic administration and policy activities, in which the bureaucracy poses knowledge and information for developing and deciding the public resources. Also this courses deals with the bureaucratic union activities and democracy.

**도시행정세미나**

***SEMINAR IN URBAN ADMINISTRATION*** 3 credit

This course deals with practice of urban governmental service. It focuses on the analysis of public housing, economic development, public safety, transportation system, and environmental problems.

**복지국가론**

***WELFARE STATE*** 3 credit

This course seeks to study the progress of welfare state and to explore the desirable role of public administration in the era of welfare state. For this aim, this course discusses, at first, the emergence, growth, crisis, and transformation of welfare state in advanced countries, and then debates on the reality and future direction of the Korean welfare state.

**비교·발전론**

***COMPARATIVE & DEVELOPMENT ADMINISTRATION*** 3 credit

The purpose of this course is to study structures and functions of advanced countries in democracy and thereby to help students gain more knowledge required to be competitive in globalization era.  In addition, this course helps students understand how to build theory in social science.

**위기관리세미나**

***SEMINAR IN CRISIS MANAGEMENT*** 3 credit

It examines some man-made and natural crises and disasters focusing on cases developed in both domestic and oversea. Also it focuses the systemic inter-relations and/or corporation between national government and local administration for effective management strategies and system solving out the crisis and disasters.

**전자정부론**

***THEORY OF E-GOVERNMENT*** 3 credit

This course touches on the basic understandings of electronic public service, e-democracy and how to access the government on cyber space.

**정부간관계세미나**

***SEMINAR IN INTER-GOVERNMENTAL RELATIONS*** 3 credit

This course seeks to examine the ways in which various aspects of intergovernmental relations affect the adoption and implementation of public policy. The course will focus on the actors in the intergovernmental system and the modes of behavior that have been developed to manage the disparate agendas at play. It will provide an overview of the theoretical literature in local autonomy system and intergovernmental relations and establish linkages to public policy concepts and approaches. This course will also include attention to experience of other countries as well as Korea.

**정부감사론**

***GOVERNMENT AUDIT AND INSPECTION*** 3 credit

It teaches the government auditing systems and history focusing on the audit principles, procedures, petitions and decision on the governmental inspection.

**정부개혁론**

***GOVERNMENT REFORM*** 3 credit

The public administration is very fluctuating and dynamic and therefore the constant reforms of public administration are needed. This subject teaches, at first, the theoretical frameworks on administrative reform and then discusses about the reality and future direction of administrative reform in Korea. Also, the analysis on the administrative reforms of Korean governments is undertaken from the viewpoint of historical comparison.

**정부규제세미나**

***SEMINAR IN GOVERNMENT REGULATION*** 3 credit

This course seeks to analyze the field of government regulation from a political-institutional perspective as well as economic perspective.

**정부조직설계론**

***GOVERNMENT ORGANIZATIONAL DESIGN*** 3 credit

This course is intended to increase your understanding of the nature and purpose of organization and how and why approaches to government organization design change. This course is useful both for students interested in management as well as those interested in consulting. Organizational structure, processes, effectiveness, and the impact on individual member development and stakeholder expectations will be the major focal points of the course. The need for government organizational change and innovation against the backdrop of traditional organizational theory will be analyzed and new organizational forms examined.

**조직진단·분석론**

***ORGANIZATIONAL DIAGNOSIS AND ANALYSIS*** 3 credit

The purpose of this course is to increase understanding of organizational diagnosis-analysis theories and skills.  This course tries to encourage knowledge on how to diagnose-analyze an organization's situation and then redesign an efficient and effective organization to meet changing conditions. It includes the diagnosis of organizational structure, function, procedures, culture, and work performance as well as the organization's innovation through some actual case studies.

**조직행태세미나**

***SEMINAR IN ORGANIZATIONAL BEHAVIOR*** 3 credit

The content of this course is drawn primarily from organizational behavior literature with contributions from sociology, psychology, political science, public policy, business administration, operations research and, of course, public administration. This course focuses on the behaviors, attitudes, and performances of people within an organization. Special attention is given to the topic and literature to know all about what people do in organizations.

**지방재정세미나**

***SEMINAR IN LOCAL GOVERNMENT FINANCE*** 3 credit

This course provides a comprehensive treatment of political and economic issues in local public finance. Its emphasis is on political and microeconomic analysis of local government functions and expenditures, as well as alternative means of obtaining revenues. Students will learn how economic theory and the political system provide insights into the functions of local government and the consequences of government activities, expenditures, and tax policies.

**행정과공법**

***PUBLIC ADMINISTRATION AND LAW*** 3 credit

This course studies the administrative activities dealing with the legal and enforcement phenomena. And some arguments and judicial cases and precedents on the Korean Constitution and administrative law will be analyzed.

**행정사례연구**

***CASE STUDIES IN PUBLIC ADMINISTRATION*** 3 credit

The case study has long been used extensively in practice-oriented fields such as public administration, public policy, management science, and social work. This course covers the process and method of case-study research to produce scientific knowledge in public administration. It also illustrate to students how a case-study approach may be used to help answer emerging theoretical and policy questions in government administration of public programs as well as academic research.

**행정사연구**

***HISTORY OF PUBLIC ADMINISTRATION*** 3 credit

This course examines the historical evolution of government and public administration beginning with ancient nations in Korea. So the course focuses on how people(including scholars) have viewed and evaluated Korean governments and their public administration from an historical perspective. In this concern, this subject will analyze how history has been used recently in developing both the role and the function of public administration and public policies.

**행정철학**

***PHILOSOPHY IN PUBLIC ADMINISTRATION*** 3 credit

Administration and philosophy and seeks to make students sensitive to and articulate about the ways in which moral and values come into play in the public administration and public administrators. Topics covered include the tensions between ethics and public administration, with introducing to various moral theories that figure in contemporary debates, considering of the principal values that animate public administration and issuing and dilemmas in professional ethics.

**Policy Studies Major**

**과학기술정책론**

***SCIENCE & TECHNOLOGY POLICY*** 3 credit

The 21th century is an age of infinity competition based on high-tech technology, and technology competition between the countries may more keener. Improvement technique is the principal assignment that serves spring height to the world stage, and the country that has highly developed technology only may survive in forward competition. Therefore, this course deals with all policy item for science and technical development that is required on forward high-informative society.

**관료와정책결정**

***BUREAUCRACY AND POLICYMAKING*** 3 credit

This course examines bureaucracy, specifically behaviors and capacity of public servants, policy implementation in the street bureaucracy and so-called political neutrality. This course also employs comparative policy study perspective to contrast east-Asian countries to the western countries.

**다문화와인권정책**

***MULTICULTURALISM AND HUMAN RIGHT POLICY*** 3 credit

The Korean society has undergone with the rapid transformation of the multi-ethnics and/or culture. Thus the policy for accommodating those social changes will be developed and studied. In particular, the human right for those social and ethnic groups is the urgent agenda in both academic and practical. This course examines those issues.

**문화정책론**

***CULTURAL POLICY*** 3 credit

Due to the increase of national income and the introduction of five-day work in a week, there has been rapid increase for the cultural demand. In order to meet cultural demand, the public sector should investigate the effective supply system. In this course, we need to understand important key issues, such as cultural organization, cultural finance, cultural welfare, cultural education, cultural exchange, and cultural governance.

**미래예측과정책결정**

***FORECASTING AND POLICYMAKING*** 3 credit

This course examines one of the key issues in policy making, which is to forecast the projected future of a policy. Essentially, the policy or decision one advocates assumes a forecast of what will happen as a result of the action being recommended. Consequently forecasting as an activity permeates all aspects of public policy making. Forecasts can be generates in many different ways using many different approaches. Some forecasts are purely based on intuition and human judgments, others require complex mathematical and computer based models. This course will employ both quantitative and qualitative models.

**사회정책론**

***SOCIAL POLICY*** 3 credit

The ultimate goal of social policy is to improve the quality of life, and therefore its scope is naturally broad and abstract. Among diverse kinds of social policy areas, this class intends to analyze the policies of social insurance, public assistance, social welfare services, health care, and labor, from the theoretical perspectives of policy-making and implementation. This class also put an emphasis on the undertaking of case studies in the field of Korean social policy.

**여성정책론**

***WOMEN POLICY*** 3 credit

In gender politics, some policies dealing with female only have declined in contrast with the gender harmony and inter-relationships. This course studies the feminine movement in the 20th century and suggests some agendas and policy guidelines for the 21st century.

**정보정책론**

***INFORMATION POLICY*** 3 credit

This course teaches the information polices on the cyber industries, cyber crimes, e-democracy, government information system, openness and privacy policy, etc. The cyber society measured by the information indexes will be analyzed by the information programs.

**정책결정이론**

***POLICYMAKING THEORY*** 3 credit

This course examines various theories of policy making and policy studies. It looks into actors, institutions and dynamics of various stakeholders. Various models and theories of policy making will be discussed with appropriate policy making cases. It also deals with agenda-setting: the process that policy gets mandated or legislated.

**정책과정이론**

***POLICY PROCESS THEORY*** 3 credit

This course employs policy process framework in looking at the reality of complicated decision making process in policy making. From the stage of policy issue till the policy termination, this course studies various policy making process (policy recommendation, implementation, evaluation, and termination) and how certain policy issues go through all the stages and others do not.

**정책분석세미나**

***SEMINAR IN POLICY ANALYSIS*** 3 credit

Policy analysis deals with issues of structuring policy problems and teaches analytical techniques and methods, as theoretical and practical perspectives for policy analyst. In addition, this course discusses ethical and judgmental analyses for the better policymaking. Thus, this course employs scientific methods as well as value judgments.

**정책사례연구**

***POLICY CASE STUDY*** 3 credit

It deals with a variety of policy case focusing on the descriptive and the analytical explanation in both domestic and foreign affairs. The argued and analyzed models and theory must be incorporated into the disciplinary system of policy studies.

**정책집행과평가**

***POLICY IMPLEMENTATION & EVALUATION*** 3 credit

This course examines how public policies are implemented. It investigates actors, institutions and processes influential in decisions and actions regarding public program delivery. As for evaluation, theories, and methods of government programs evaluation will be discussed.

**정책철학과윤리**

***POLICY PHILOSOPHY & ETHICS*** 3 credit

This course examines philosophy and ethics of policy and policy making, because vision and goals of policies are reflected ideals of policy makers, policy making system, and the public. Policies also should possess ethical legitimacy to be effective and successful. Particularly, some Eastern philosophical studies, for example Confucius, will be examined in looking at Korean policies.

**정책형성리더십**

***POLICY FORMULATION AND LEADERSHIP*** 3 credit

This course examines leadership, which is related with solving issues and problems in pursuing the goals of policies. In essence, it needs leadership to make certain issues to be known, to get adopted as a policy and implemented. This course also adds some Eastern perspectives (for example, su-ki-chi-in) in studying Korean policy formulation process.

**지방정책론**

***LOCAL POLICY*** 3 credit

In the ear of local autonomy, the locals have legal and policy authority for developing and formulation their policies to determine their administrative and living affairs in both public and private life. This course focuses on these issues dealing with local politics and policymaking processes.

**치안정책론**

***PUBLIC SECURITY POLICY*** 3 credit

This subject deals with the public security and policy activities for securing the social order and public peace. And it studies some cases and suggests policy recommendations for improving public policy security programs and implementation.

**환경정책론**

***ENVIRONMENTAL POLICY*** 3 credit

Every society has faced with the conflicting solution between environmental and economic justice and/or balance. Thus this course discusses this issue focusing on the sustainable development vs. economic improvement and benefits for the entire society and the earth.